

## INTERAGENCY AGREEMENT

This agreement is between Adoption Options and “Other Agency Name” for the purposes of placement of a child with an adoptive family through the two agencies. Adoption Options - Colorado's most established (1981), non-religiously affiliated, non-profit adoption agency - places infants and children in safe and loving homes. Adoption Options believes every child *deserves* a safe and loving home as unique and diverse as every child. This policy states Adoption Options formal position on discrimination.

Adoption Options embraces diversity and inclusion, and does not unlawfully or unfairly discriminate in the provision of its services, or in the administration and operation of the agency. Adoption Options embraces a definition of diversity that is all-inclusive, encompassing ethnicity, race, color, creed, sex, age, class, sexual orientation, gender identity, gender expression, national origin, religion/belief/non-belief, ability, marital status, political views, military obligations, and veteran status. No one will be turned away on the basis of any of these alone.

This policy applies to all Adoption Options employees, volunteers, members, clients, and contractors. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, organization members and customers, service clients, use of contractors and consultants, and dealings with the general public.

ADOPTION OPTIONS will provide all services to the birth parents including, but not limited to, the following:

- Relinquishment counseling to both birth parents as required by regulation
- Completion of social/medical information on both birth parents in a timely manner to be sent to “Other Agency Name”
- Formal verbal presentation to adoptive family
- Preparation and filing of legal paperwork for relinquishment of parental rights. Final Orders to be sent to “Other Agency Name” once completed
- Provide all medical information on the baby to both “Other Agency Name” and the adoptive parents
- Obtain birth certificate for the baby in a timely manner
- Provide Consent to Adopt to “Other Agency Name” following receipt of the first post placement report
- Complete a Summary and Letter to the child to be given to “Other Agency Name” before the finalization of the adoption
- Facilitate with “Other Agency Name” the communication agreement between the adoptive parents and the birth parent
- Coordinate with “Other Agency Name” the 1<sup>st</sup> meeting between the birth parent and the adoptive parents

“OTHER AGENCY NAME” will provide all services to the adoptive family, including, but not limited to, the following:



# Adoption Options

Embracing Choices. Enriching Lives.

SINCE 1981

- Complete approved home study on the prospective adoptive family and provide a copy to Adoption Options
- Certify the family as a foster-adopt family
- Visit the adoptive family post placement and provide reports to Adoption Options in a timely manner
- Provide the final order of adoption to Adoption Options
- Agree to pay Adoption Options \$3,000 to be held in escrow for birth parent counseling, immediately following a successful meeting between the birth mother and the prospective adoptive family. In the event the birth mother chooses not to place her child for adoption, the family will be reimbursed any unused monies. All professional time will be billed at \$100.00 an hour
- In the event Cradle Care is necessary, “Other Agency Name” agrees to pay for this at \$25.00 a day
- “Other Agency Name” agrees to pay for any medical expenses incurred by the birth mother that is not covered by her insurance, such as co-pays.
- “Other Agency Name” agrees to pay for the attendance at placement and completion of placement documentation by Adoption Options. These services will be billed at \$100.00 an hour

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“Other Agency Name”  
Title

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Adrienne Elliott, LCSW  
Executive Director